

Minutes

Board of County Commissioners Hyde County

October 13, 2009

Chairman Tom Davis called the Special meeting of the Hyde County Board of Commissioners to order at 7:00 PM on Tuesday, October 13, 2009 in the Hyde County Government Center, Multi-Use Room, and the Ocracoke School Commons Area using electronic conferencing equipment. The purpose of the Special Meeting was to discuss personnel policy. The following members were present on the mainland: Commissioners Anson Byrd, Tom Davis, Sharon Spencer, and Barry Swindell; County Manager Carl Classen; County Attorney Sid Hassell; and members of the public. The following members were present on Ocracoke: Commissioners Gene Ballance; Deputy Clerk Jamie Tunnell; and members of the public.

The meeting was called to order by Chairman Davis. Commissioners stated their position in regards to the personnel and salaries action taken by the Board at the October 19 meeting and the subsequent implementation of that action by the County Manager.

In response to requests to the Chairman, each Department Head present was given the opportunity to make a comment or provide materials. Several departments noted that the salaries had already been approved in the FY2009-10 budget. Other department heads stated that certification increases were approved as part of the pay plan and Personnel Policy approved in 2008. In one instance, the Finance Department, the amount recommended and approved for the Assistant Finance Officer's additional duties had not been included in the FY2009-10 budget but had been described in the budget materials. For the Emergency Services Department, numerous changes had to be made due to changes to paramedic level service and implementation of overtime requirements.

Following discussion, Commissioner Byrd moved that all budgeted raises be honored. Commissioner Spencer seconded the motion. The motion passed on the following vote: Ayes – Ballance, Byrd, Davis, Spencer, and Swindell; Nays – None; Absent or Not Voting – None.

Following further discussion, Commissioner Byrd moved that all non-budgeted raises be honored but not to increase the existing FY2009-10 Department budget total. Commissioner Swindell seconded the motion. The motion passed on the following vote: Ayes – Ballance, Byrd, Davis, and Swindell; Nays – Spencer; Absent or Not Voting – None.

Hearing no objection, Chairman Davis asked the County Manager to work with Interim Emergency Services Department Director Jeanette Jones in redeveloping a proposal for personnel costs for the Emergency Medical Service division of the Emergency Services Department.

Following further discussion, Commissioner Byrd moved to not sever pay plan and personnel administration from the role of the County Manager, to rescind that part of the October 19 action relating to management of the Personnel Policy, and to direct the County Manager to keep the Commissioners better informed. Commissioner Davis seconded the motion. Commissioner Spencer seconded the motion. The motion passed on the following vote: Ayes – Ballance, Byrd, Davis, Spencer, and Swindell; Nays – None; Absent or Not Voting – None.

There being no further matters to come before the Commissioners, Commissioner Swindell moved to adjourn the meeting. Mr. Byrd seconded the motion. The motion passed on the following vote: Ayes – Ballance, Byrd, Davis, Spencer, and Swindell; Nays – None; Absent or Not Voting – None.

The meeting adjourned at 8:02 PM.

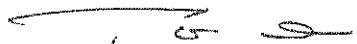
Respectfully submitted:

Minutes approved on the 2nd day of November, 2009.



Lois Stotesberry, Clerk - Hyde County Board of Commissioners





Tom Davis, Chairman - Hyde County Board of Commissioners

Attachments: